



## Supporting work, study and family *life*

The University of Surrey's vibrant campus is more than just a place to study – it's also home to an on-campus nursery, developed in partnership with Bright Horizons to provide accessible, high-quality childcare for staff and students for 12+ years.



# University of Surrey's *Ambition*

The University of Surrey's mission is to support its staff and students by championing well-being, reducing stress and enabling families to fully participate in university life.

- Ease the daily pressures on working and student parents, nurturing a positive campus culture
- Promote inclusion and work-life balance without compromising career, study, or family
- Offer attractive, affordable childcare to reduce financial and logistical burdens
- Enhance University of Surrey's reputation as a family-friendly employer and place of learning to attract and retain talent

“By providing accessible, high-quality childcare on campus, we help reduce the barriers faced by working parents and student-parents, helping them to manage their commitments. This aligns with our broader aspirations to be a leading institution that values work-life balance, supports career progression, and nurtures a positive campus culture.”

**Amanda Weekes**  
Procurement Contracts Manager,  
University of Surrey



12+  
YEARS  
PARTNERSHIP

100%  
PARENT  
SATISFACTION

95%  
PARENTS RANKED AS  
ONE OF THE BEST  
BENEFITS AVAILABLE

85%  
PARENTS AGREE  
SUPPORTS WITH  
COST OF LIVING

# Bright Horizons *Partner of choice*

Bright Horizons has become a trusted partner in The University's mission to support its staff and students.

#### Convenience and proximity:

Being on campus reduces commuting time, offers greater peace of mind, supports better work-life balance and strengthens the sense of community.

#### Tailored hours:

Opening times align with university life, supporting both teaching schedules and study demands.

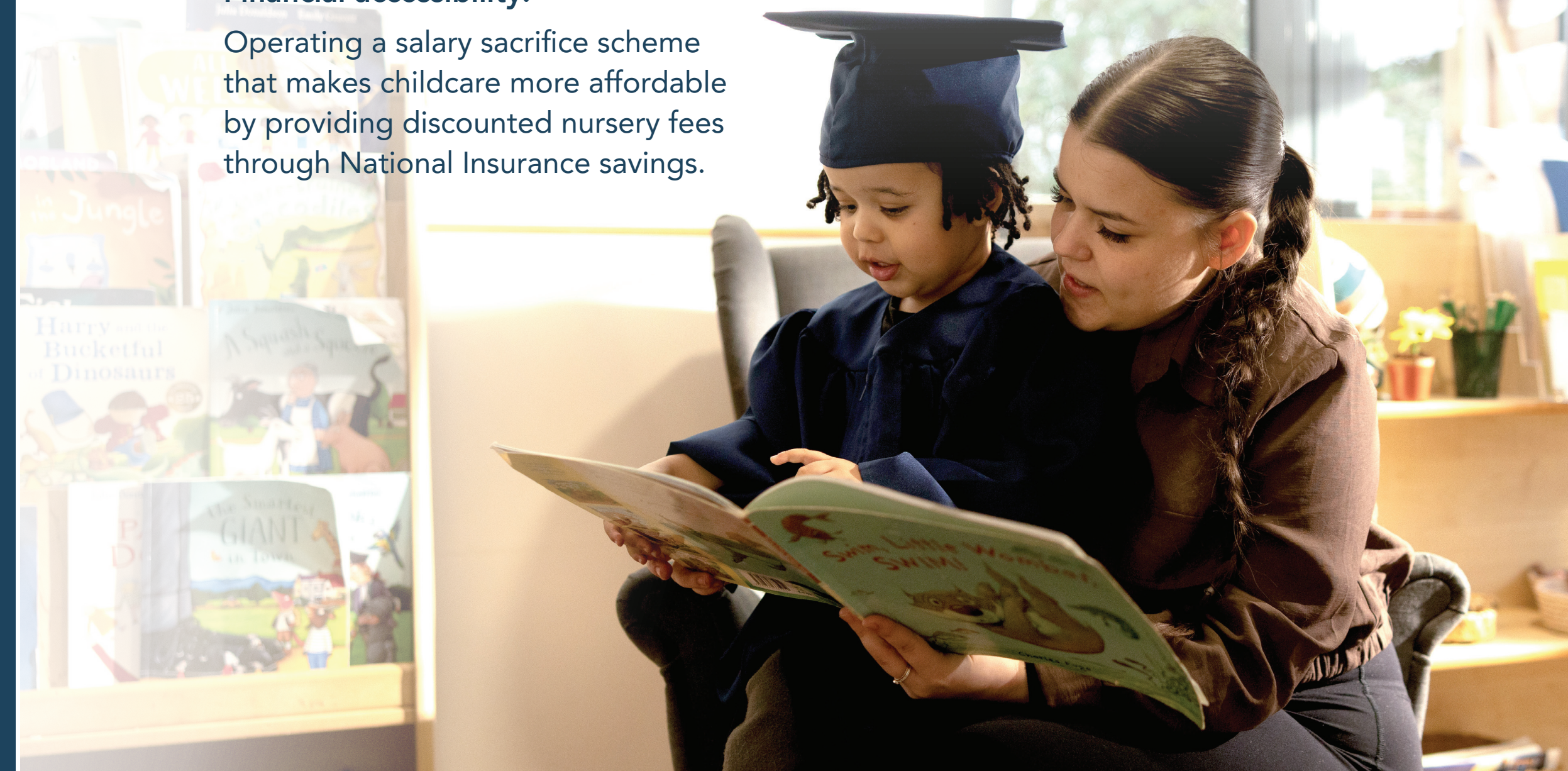
#### Financial accessibility:

Operating a salary sacrifice scheme that makes childcare more affordable by providing discounted nursery fees through National Insurance savings.

“Both organisations have worked hard towards achieving a collaborative, trusted partnership.

The University appreciates and values the importance of a Workplace Nursery and the benefits it offers staff and students. We aim to continue the successful partnership in the future and consider Bright Horizons Nursery an important part of the University of Surrey Community.”

**Amanda Weekes,**  
Procurement Contracts Manager,  
University of Surrey



## A win-win solution

Guildford Day Nursery & Preschool is a key campus asset, bringing childcare into the heart of university life. It supports staff and students with caring responsibilities, strengthens the campus community, and reinforces the university's position as an inclusive place to work and study. Salary sacrifice also improves affordability while supporting financial sustainability.

“The nursery provision is promoted as one of our key employment benefits. It helps differentiate the University as an employer of choice, as relatively few higher-education employers offer an on-site nursery.”

Amanda Weekes

Procurement Contracts Manager, University of Surrey



## Happy staff, students & parents

Parents overwhelmingly agree the Nursery provides a nurturing, enriching environment for their children:

100% said they trust the team to keep their child safe, happy, and cared for.

85% said it enables them to work necessary hours or attend on campus in person.

85% said it has improved their work-life balance.

85% it helps them meet job performance expectations.



## Success with BrightFlex

Bright Horizons help with unique paid employment opportunities and work experience for students, building skills whilst strengthening Nursery staffing.

20% of current staff are students recruited via BrightFlex

“BrightFlex is a true win-win. It gives students flexible work, valuable experience and extra income, while providing our Nursery with vital support. The programme strengthens our partnership with Bright Horizons and continues to deliver confident, capable and professional students — it's a real success story.”

Amanda Weekes  
Procurement

Contracts Manager,  
University of Surrey

## Workplace Nurseries with us

Be the **Employer of Choice** for your working parents.

From first concept to implementation and ongoing management, we've got your business covered.

BOOK A CALLBACK

DOWNLOAD GUIDE

