

# WORK+FAMILY CALENDAR 2024

## QUARTER 3 & 4

We're helping HR and Diversity professionals plan for 2024 with related events to attend, dates to be aware of, and award opportunities to plan for.

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# Notable Dates 2024

JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER
<b>01</b> <b>School Summer Holiday</b> Some parts of Ireland	<b>05</b> <b>Bank Holiday</b> <b>Summer</b> Scotland & Ireland	<b>02</b> <b>Start of School Year</b> Most parts of England, Scotland & Wales	<b>07 - 11</b> <b>National Work Life Week</b>	<b>01</b> <b>End of School Half Term</b> Most parts of England, Ireland & Wales	<b>23</b> <b>School Christmas Holidays</b> Most parts of England, Ireland, Scotland & Wales
<b>26</b> <b>School Summer Holiday</b> Some parts of England & Wales	<b>19</b> <b>Start of School Year</b> Most parts of Scotland	<b>23 - 29</b> <b>National Inclusion Week</b>	<b>10</b> <b>World Mental Health Day</b>	<b>06</b> <b>International Men's Day</b>	<b>25</b> <b>Bank Holiday</b> <b>Christmas Day</b>
	<b>26</b> <b>Bank Holiday</b> <b>Summer</b> England & Wales		<b>14 - 25</b> <b>School Half Term</b> Most parts of Scotland	<b>06</b> <b>National Stress Awareness Day</b>	<b>26</b> <b>Bank Holiday</b> <b>Boxing Day</b>
			<b>28</b> <b>Start School Half Term</b> Most parts of England, Ireland & Wales	<b>21</b> <b>Carers Right Day</b>	<b>26</b> <b>St Stephen's Day</b>
			<b>30</b> <b>Public Holiday</b>	<b>30</b> <b>St Andrew's Day</b>	

# Events for HR and Diversity Professionals

## JULY

**04** On Demand Webinar [Watch on Demand](#)

### Bright Horizons Domestic Abuse Event

1 in 5 adults experience domestic abuse during their lifetime, affecting both men and women. Employers play a crucial role in supporting staff. Learn best practices and register now for this vital conversation.

**11** HPMA Webinar [Register](#)

### Recruitment, Retention and Staff Wellbeing – What is working for working families?

Discover effective strategies for supporting working families, gain insights from new research, and learn about proven supports in NHS Trusts. Ideal for leaders in workforce wellbeing and work-life programs.

## SEPTEMBER

**17** Bright Horizons Webinar [Register](#)

### Bright Horizons: Post-election implications for Family Friendly Employers

Join Ros Marshall, Jennifer Liston-Smith and more for the opportunity to discuss the post-election implications for family friendly employers.

**19** Bright Horizons Webinar [Register](#)

### Managers Q&A Live Session

If you manage team members taking parental leave, join Emma Willars and Linda Spink for insights and advice. They've coached hundreds through successful transitions. Ask questions, exchange experiences, and get ideas for better conversations.

**24** Virtual Event [Register](#)

### HR Grapevine Rewards Benefits & Wellbeing Conference

Recent research shows setbacks in workplace gender equity, with women feeling less confident discussing family at work. However, men equally consider childcare and eldercare needs. Join our workshop for insights, tips, and advice on work-family balance.

## OCTOBER

**16** Webinar [Register](#)

### Personnel Today Webinar

Join us to discuss the Labour Government's key manifesto promises and legislative agenda, focusing on childcare, family-friendly legislation, flexible working, and diversity & inclusion, and their implications for employers and workers.

## NOVEMBER

**20 - 21** In Person Event [Register](#)

### The Inclusive Workplace Conference

We're excited to attend The Inclusive Workplace Conference! Join us for two days of thought leadership and best practices. Don't miss the chance to connect with us in-person.

**28** Bright Horizons Webinar [Register](#)

### Managers Q&A Live Session

Our team will be available to answer any questions you might have on supporting individuals in your team. Exchange ideas and experiences with other managers.



# Events for Clients

## OCTOBER

**03** In Person Event [Contact Us](#)

### Bright Breakfast Legal Peer Council

Engage with legal sector leaders over breakfast at The Gherkin, London, for a dynamic discussion on industry trends, best practices, and our latest research findings, whilst also a valuable networking opportunity.

**14** Bright Horizon Webinar [Register](#)

### Heads of Family Networks Knowledge Exchange

Join our exclusive event featuring interactive polling, Bright Horizons' latest research, and insights into trends in employer best practices for working parents and carers. Boost engagement and network with industry leaders.

## NOVEMBER

**06** In Person Event [Contact Us](#)

### Bright Breakfast Finance Peer Council

Engage with finance sector leaders over breakfast at The Gherkin, London, for a dynamic discussion on industry trends, best practices, and our latest research findings, whilst also a valuable networking opportunity.

# Work+Family Live Webinars

## OCTOBER

**17** Live Webinar [Register](#)

### Finding Balance: Working Smarter not Harder at Work and Home

How can we work smarter, not harder? Let's discuss strategies and best practice tips for more effective conversations and actions with our manager, teams and the stakeholders in our broader lives.



# Awards 2024

AWARD	ENTRY DEADLINE	ANNOUNCEMENT DATE
<a href="#">2024 Engage Awards</a>	CLOSED	26 NOVEMBER
<a href="#">enei Inclusivity Excellence Awards 2024</a>	CLOSED	TBC
<a href="#">HR Excellence Awards</a>	CLOSED	03 DECEMBER
<a href="#">The Investors in People Awards 2024</a>	30 AUGUST	13 NOVEMBER
<a href="#">HR Brilliance Awards</a>	11 OCTOBER	23 JANUARY 2025
<a href="#">WM People Top Employer Awards</a>	25 OCTOBER	TBC

