

Wellbeing goes wider than we thought!

Strategies for work-family balance in the hybrid world

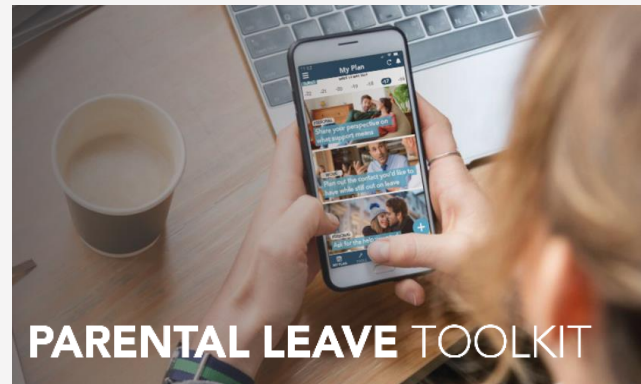
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HR Leaders Conference 10th May 2022



Bright Horizons Work+Family Solutions

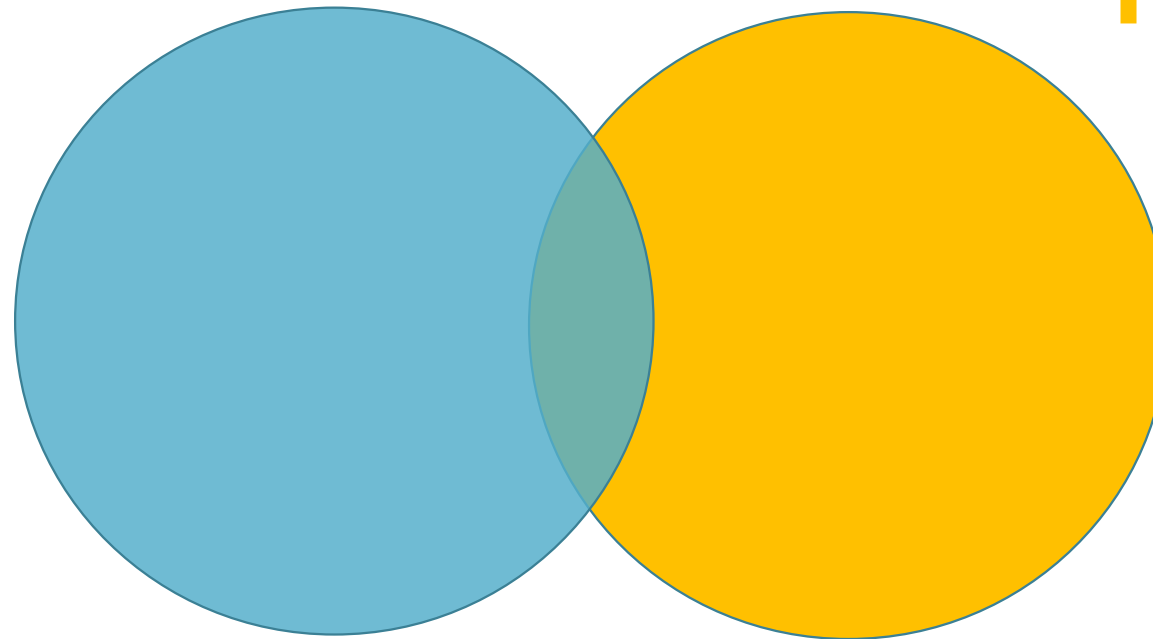




Family life used to be conveniently hidden and separate from work

Work

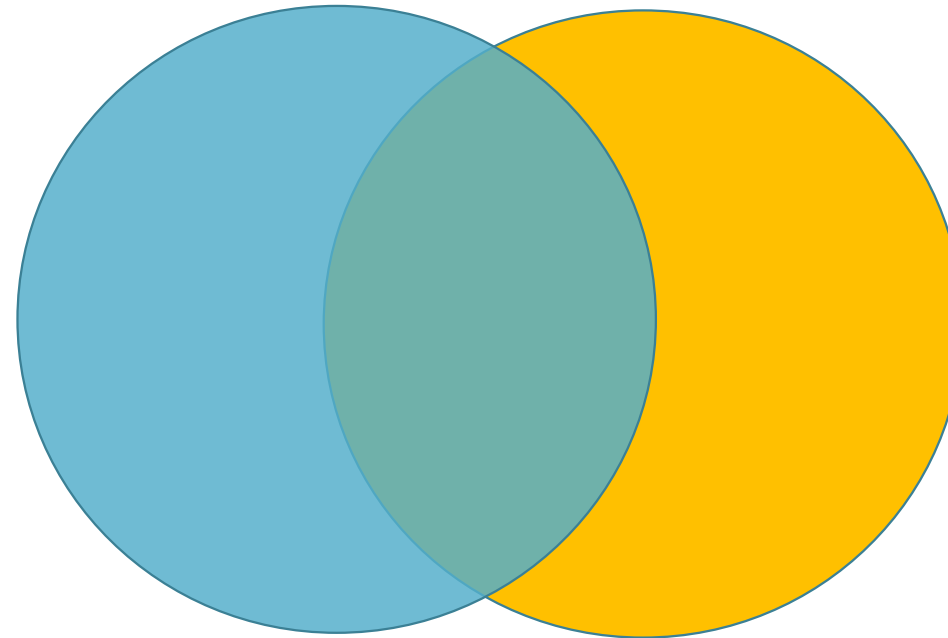
Family



Recently, just like 'Big Government', we've seen Big Employer...



Work



Family

**...stepping in,
almost overnight,
to fill the need,
with wellbeing and
care provisions.**

Modern Families Index 2022

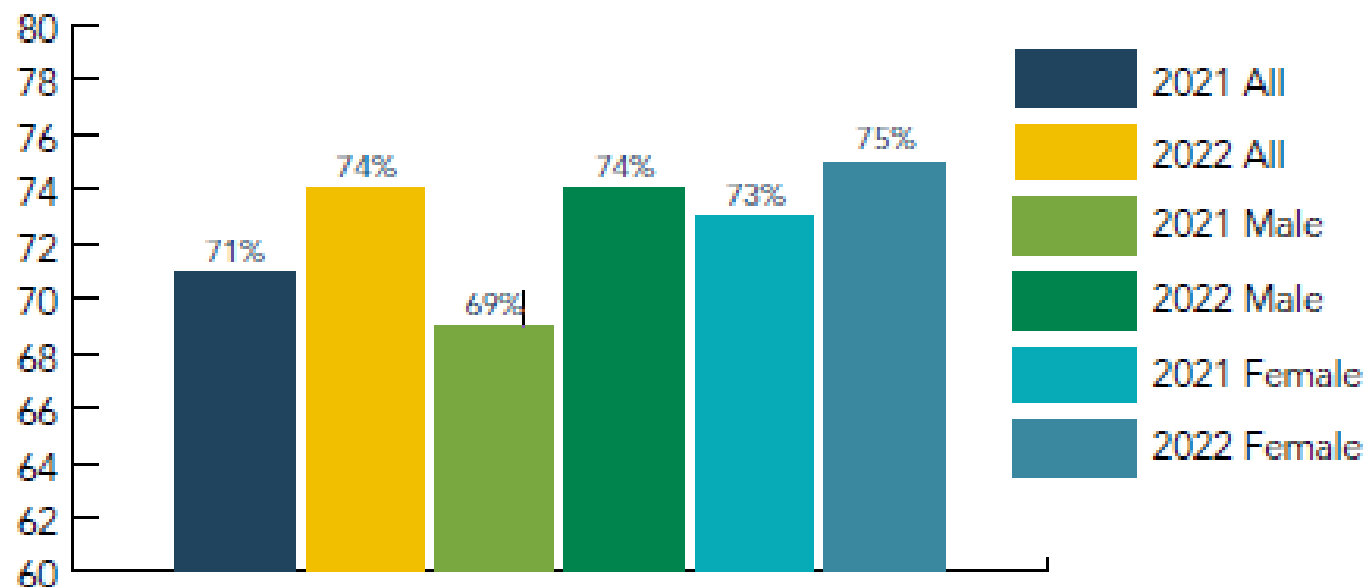
3 Key Findings

Flight Risk

**Next Level
Flex**

**Family
First**

Three-quarters consider care solutions before a new job



Childcare concerns
for 3 in 4 new hires

7% increase in
childcare concern for
men 2022 vs 2021

Working
Parents &
Carers in
the post-
pandemic,
hybrid
world ask:



Cultural: Leadership & Purpose

Why do I work here?

- Flexibility
- Career
- Managers





**Practical:
Physical set-up &
Enablers**
How do I work?

- Technology & its use
- Care day-to-day & Back-up Care
- Workspaces that work

Emotional: Wellbeing & Development *Who am I?*

- Wellbeing & balance overall
- Moments that Matter for Parents
- Moments that Matter for Carers



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Let's talk!

Would you like to ask a
question?
Or share your experience?



Thank you!

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